

2023- 2024

**POLITICS  
OF MANAGEMENT  
ENVIRONMENT AND SAFETY**



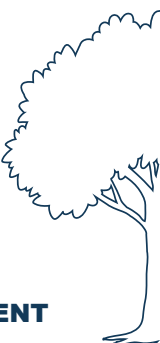
**SECURSAT®**  
*Build your security*

Secursat believes that the aim of the company is the continuous search for maximum customer satisfaction, through:

**HONESTY, FAIRNESS, TRANSPARENCY, RESPECT FOR MAN, LAWS AND THE ENVIRONMENT**

The quality management system of Secursat, together with the management system of environmental protection and health and safety of workers - in accordance with the standard standards of reference - is the tool that ensures the pursuit of this purpose.

Secursat pays the utmost attention to customer demands and expectations, the requirements of applicable rules and regulations, the continuous improvement of the organization, customer satisfaction and that of all stakeholders, taking great account of environmental protection and the health and safety of all its employees.



Secursat's policy is based on the following strategic guidelines and commitments:

- **The satisfaction of customer expectations**, in accordance with its value system, through a process of continuous improvement in which every person who works for the company participates.
- **The adoption of a risk management system** in order to encourage appropriate responsible and attentive behaviour to Quality, Environment and Health and Safety in the workplace.
- **The adoption of management and operational procedures** aiming at the reduction of accidents, occupational diseases and related indices.
- **The commitment to the protection of the environment and the prevention of pollution**, through the careful monitoring of environmental aspects related to its activities and compliance obligations, adopting management procedures to minimize any negative environmental impact.
- **The identification of the hazards arising from the activities** and the prior assessment of the risks to which staff are exposed as far as they are in existence and for each new activity and/or process, in order to adopt solutions capable of preventing environmental impacts, accidents, accidents and occupational diseases.
- **The promotion of training, information and awareness-raising activities**, involving all company staff, making it aware of its individual obligations and the importance of each individual action for achieving the expected results and its responsibility for quality, environmental protection and health and safety in the workplace.

- **Communication with all stakeholders and involve them**, activating appropriate channels of communication, aimed at ensuring a continuous and profitable exchange with all staff and outside.
- **The commitment to the prevention of administrative offences** by its directors, employees and collaborators, through the implementation and dissemination of an internal Code of Ethics.
- **The satisfaction of stakeholders** in the perspective of a mutually beneficial relationship.

The Management of SecurSAT S.r.l. has provided the economic, human and technological resources necessary for the implementation of the Management System for Quality, Environment and Health and Safety that will be constantly monitored and periodically evaluated, measuring the achievement of the objectives set.

The Management periodically verifies that this policy is appropriate to the purposes and the business context, implemented and shared at every level of the organization, periodically repositioning the objectives of continuous improvement and customer satisfaction.

This Policy provides the framework for establishing and reviewing corporate goals and goals, is disseminated to all employees and is available to the public. This policy will be reviewed and updated periodically during the review of the Management according to the evolution of the company and the applicable mandatory regulations.

## THE DIRECTORATE